

IN THE COURT OF APPEALS OF TENNESSEE  
AT NASHVILLE

**FILED**

March 12, 1999

Cecil Crowson, Jr.  
Appellate Court Clerk

SCOTT BALDWIN, J. L. SMITH, and )  
KEVIN T. BROWN, individually and )  
on behalf of a class of individuals )  
similarly situated, )

Plaintiffs/Appellants, )

VS. )

PIRELLI ARMSTRONG TIRE )  
CORPORATION, UNITED RUBBER, )  
CORK, LINOLEUM AND PLASTIC )  
WORKERS OF AMERICA, AND )  
URW LOCAL UNION 670, )

Defendants/Appellees. )

Appeal No.  
01-A-01-9804-CV-00195

Davidson Circuit  
No. 95C-3232

**ORDER ON PETITIONS TO REHEAR**

Pirelli and the Union defendants have filed petitions to rehear. We have decided that the petitions are without merit and should be denied.

It is, therefore, ordered that both petitions to rehear be denied.

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BEN H. CANTRELL, PRESIDING JUDGE, M.S.

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WILLIAM C. KOCH, JR., JUDGE \_\_\_\_\_

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WILLIAM B. CAIN, JUDGE